

ANNEX 2

Housing Advice & Enabling - Existing Structure

Post Number	Title	Grade	Hours	Annual Salary (Top of Grade) £	Oncost @ 38% £	Travel Allowance £	Total £
DV0701	Housing Needs & Strategy Manager	M8	37.00	38,151	14,497	2,000	54,648
DV0705	Strategy and Enabling Officer (Part Time)	SO	24.00	19,354	7,355	2,000	28,709
DV0715	Strategy and Enabling Officer [1]	SO	37.00	29,838	11,338		41,176
DV0716	[2]	5/6	37.00	24,651	9,367	2,000	36,018
DV0710	Housing Officer [1]	4/5	37.00	22,353	8,494	2,000	32,847
DV0707	Housing Adviser	1/2	37.00	15,885	6,036		21,921
				----- 150,232	----- 57,087	----- 8,000	----- 215,319

[1] Salary element of these posts is part met from Government Grant of £40,000 and an Earmarked Reserve of £11,000 in 2007/08.

[2] Hours increased from 24 to 37 GP 26/6/2007 at annual cost of £14,468 including on costs.

Housing Advice & Enabling - Proposed Structure

Title	Grade	Hours	Annual Salary (Top of Grade) £	Oncost @ 38% £	Travel Allowance £	Total £
Housing Needs & Strategy Manager	M8	37.00	38,151	14,497	2,000	54,648
Senior Housing Options Officer	SO	37.00	29,838	11,338	2,000	43,176
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Accommodation Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Register Assistant	1/2	37.00	15,885	6,036		21,921
Housing Register Assistant	1/2	37.00	15,885	6,036		21,921
Strategy and Housing Enabling Officer	SO	37.00	29,838	11,338	2,000	43,176
Strategy and Housing Enabling Officer (Part Time)	SO	24.00	19,354	7,355	2,000	28,709
Housing Assistant	1/2	37.00	15,885	6,036		21,921
			----- 263,440	----- 100,104	----- 16,000	----- 379,544

£

Staffing establishments costs at top of grades (based on 2007/08 costs)

New structure	379,544
Less existing	(215,319)

Additional cost of new structure	164,225
Met from	
Russet Homes contract payment	(171,000)

Net saving	(6,775)
Add back in use of Earmarked Reserve which currently off sets the existing structure costs	11,000
Net costs of proposed establishment	4,225
Tupe Transfer costs	5,870

Net long term cost to Council	10,095

Above assumes that Homelessness Grant circa £40,000 which is used to part fund the current establishment will continue to be received in the future.

